

## Staff Report - Library Chart of Positions

\*Originally presented to the County Council on 7/19/17 – Updated on page 3 on 7/26/17

The Summit County Library has maintained a staffing level of 17.0 FTE since I became the Director in 2011. Here is the current breakdown by branch:

**Bookmobile:** 1.0 FTE (1 full-time Outreach Services Librarian) - Open M-Th (exact hours vary), Administrative task day on Friday

**Coalville Branch:** 2.5 FTE (1 full-time Branch Manager, 1 full-time Clerk, 1 part-time Clerk) - Open 44 hours a week M-F 10-6, Sat 10-2

**Kamas Branch:** 3.0 FTE (1 full-time Branch Manager, 2 full-time Clerks) - Open 48 hours a week M-Th 10-7, F 10-6, Sat 10-2

**Kimball Junction Branch / \*Administration:** 10.5 FTE (1 full-time Branch Manager, 3 full-time Clerks, 3 part-time Clerks / 1 full-time Youth Services Librarian, 1 full-time Multicultural Services Librarian, 1 full-time Technical Services Librarian, 1 full-time Administrative Assistant, and 1 full-time Library Director)  
\*Librarians at the Kimball Junction Branch work to support all of the branches, not just the Kimball Junction Branch. - Open 56 hours a week M-Th 10-8, F-Sat 10-6

### The Challenge

The Kamas Branch has historically had the operating hours of 10-7 M-Th, 10-6 F, and 10-2 Sat, closed Sun. After the move to the temporary location we changed the hours to 10-6 M-F to ensure 2 staff members could be there at all times for security purposes since there are times when the library is the only tenant in the building. We'd like to move back to our original operating hours to give the community some night and weekend hours again. The new Kamas Branch will be similar to the size of the Kimball Junction Branch which requires at least 2 staff members at all times to run the library efficiently and securely. The old Kamas Branch could operate with one staff member at times. The Coalville Branch operates with one staff member on Saturdays from 10-2.

I'm very sensitive to the budget challenges Summit County is facing. I have asked for additional staff in recent years to try to expand the Library's services and I requested 2 additional part-time Clerks in the 2017 Library Budget to try to plan for the new Kamas Library. That request was denied in part due to the later construction schedule.

### The Proposal

In an effort to be proactive and understanding the challenges of the current budget climate, I have come up with a potential solution to the Library's staffing needs in a way that will not increase the Library's budget. I propose that we replace a full-time Clerk at the Kimball Junction Branch and a full-time Clerk at the Kamas Branch with 4 part-time Clerks (2 at each location working 19 hours/week each). The cost savings that come from full-time benefits for each of those full-time Clerk positions would fund 2 additional part-time Clerks for the new Kamas Library which is what we requested in the 2017 budget. It will actually save the County about \$3,500. To illustrate my point, here is what the salary breakdown would look like:

|  |   |                                 |                    |
|--|---|---------------------------------|--------------------|
| 2 Full-Time Library Clerks   |   |                                 |                    |
| Annual Salary at starting wage   | % Benefits (Retirement, Disability, etc.) | \$ Benefits (Health Care, etc.) | Total              |
| \$29,369.60  | \$7,307.16                                | \$12,500.52                     | \$49,177.28        |
| \$29,369.60  | \$7,307.16                                | \$12,500.52                     | \$49,177.28        |
|  |   | Total                           | <b>\$98,354.56</b> |
|  |   |                                 |                    |
| Replace with 4 Part-Time Library Clerks  |   |                                 |                    |
| Annual Salary at starting wage (20 hours a week)   | % Benefits (Retirement, Disability, etc.) | \$ Benefits (Health Care, etc.) | Total              |
| \$14,684.80  | \$1,123.39                                | \$0.00                          | \$15,808.19        |
| \$14,684.80  | \$1,123.39                                | \$0.00                          | \$15,808.19        |
| \$14,684.80  | \$1,123.39                                | \$0.00                          | \$15,808.19        |
| \$14,684.80  | \$1,123.39                                | \$0.00                          | \$15,808.19        |
|  |   | Total                           | <b>\$63,232.76</b> |
|  |   |                                 |                    |
| Savings  |   |                                 | <b>\$35,121.80</b> |
|  |   |                                 |                    |
| Cost to fund 2 additional Part-Time Clerks   |   |                                 | \$31,616.38        |
| Savings after funding 2 additional Part-Time Clerks and fixing the Kamas Branch staffing challenge |   |                                 | <b>\$3,505.42</b>  |

Part-time Library Clerks help the Library with night and weekend hours and give us much needed flexibility. Having more staff members to call on also helps when people are sick and take vacation days.

## **Summary**

The Library is requesting that 2 full-time Clerk positions be changed to 4 part-time Clerk positions (19 hours a week each). With the savings that would come from this change, the Library requests 2 additional part-time Clerk positions for the new Kamas Branch Library. No additional funding is necessary for this request. In fact, the County would save \$3,500 or more annually. The Library's chart of positions would need to be amended from 17.0 FTE (15 Full-time, 4 Part-time) to 18.0 FTE (13 Full-time, 10 Part-time).

## **Update**

\*The County Council voted to approve replacing a full-time Clerk with 2 part-time Clerks at the Kamas Branch on 7/19/17. A full-time Clerk position at the Kimball Junction Branch will become vacant after August 4<sup>th</sup>. We would like to move forward hiring 2 part-time Clerks to replace that position. The final step in this process will be to hire 2 more part-time Clerks for the Kamas Branch as the new building nears completion in October/November 2017. As of 7/19/17 the Library's chart of positions is 14 Full-time, 6 Part-time. We'd like to move now to 13 Full-time, 8 Part-time. When the new Kamas Branch nears completion we'd like to move to 13 Full-time, 10 Part-time to complete this process.

Respectfully submitted by Dan Compton, Summit County Library Director

Chart of Positions  
2017

| Department               | Position                     | 2005<br>Fulltime | 2006<br>Fulltime | 2007<br>Fulltime | 2008<br>Fulltime | 2009<br>Fulltime | 2010<br>Fulltime | 2011<br>Fulltime | 2012<br>Fulltime | 2013<br>Fulltime | 2014<br>Fulltime | 2015<br>Fulltime | 2016<br>Fulltime | 2017<br>Fulltime |   |
|--------------------------|------------------------------|------------------|------------------|------------------|------------------|------------------|------------------|------------------|------------------|------------------|------------------|------------------|------------------|------------------|---|
| <b>Animal Control</b>    | Animal Control Administrator | 1                | 1                | 1                | 1                | 1                | 1                | 1                |                  |                  |                  | 1                | 1                | 1                |   |
|                          | Field Supervisor             | 1                | 1                | 1                | 1                | 1                | 1                | 1                | 1                | 1                | 1                | 1                | 1                | 1                |   |
|                          | Animal Control Officers      | 4                | 5                | 5                | 5                | 5                | 5                | 4                | 3                | 3                | 3                | 4                | 4                | 4                |   |
|                          | Kennel Tech                  | 1                |                  |                  |                  |                  |                  | 1                | 1                | 1                | 1                | 2                | 2                | 2                |   |
| <b>Subtotal</b>          |                              | 7                | 7                | 7                | 7                | 7                | 7                | 7                | 5                | 5                | 5                | 8                | 8                | 8                |   |
| <b>Assessor's Office</b> | County Assessor              | 1                | 1                | 1                | 1                | 1                | 1                | 1                | 1                | 1                | 1                | 1                | 1                | 1                |   |
|                          | Chief Deputy Assessor        | 1                | 1                | 1                | 1                | 1                | 1                | 1                | 1                | 1                | 1                | 1                | 1                | 1                |   |
|                          | Commercial Appraiser         |                  |                  |                  |                  |                  |                  |                  |                  |                  | 1                | 1                | 1                | 1                |   |
|                          | Appraisal Supervisor         | 1                | 1                | 1                | 1                | 1                | 1                | 1                |                  |                  |                  |                  |                  |                  |   |
|                          | Assoc Commercial Appraiser   | 1                | 1                | 1                | 1                | 1                | 1                |                  |                  |                  |                  |                  |                  |                  |   |
|                          | Appraiser/Software Spec      |                  |                  |                  |                  | 1                | 1                | 1                | 1                | 1                | 1                | 1                | 1                | 1                |   |
|                          | Deputy Appraisers            | 6                | 6                | 6                | 6                | 5                | 4                | 4                | 4                | 4                | 4                | 4                | 4                | 4                |   |
|                          | Assessing Tech               | 1                | 1                | 2                | 2                | 2                | 2                | 2                | 2                | 2                | 2                | 2                | 2                | 2                |   |
| <b>Subtotal</b>          |                              | 11               | 11               | 12               | 12               | 12               | 11               | 10               | 9                | 9                | 10               | 10               | 10               | 10               |   |
| <b>Attorney's Office</b> | County Attorney              | 1                | 1                | 1                | 1                | 1                | 1                | 1                | 1                | 1                | 1                | 1                | 1                | 1                |   |
|                          | Chief Civil Attorney         | 1                | 1                | 1                | 1                | 1                | 1                | 1                | 1                | 1                | 1                | 1                | 1                | 1                |   |
|                          | Civil Attorneys              | 2                | 2                | 2                | 2                | 2                | 2                | 2                | 2                | 1                | 1                | 2                | 2                | 2                |   |
|                          | Chief Prosecutor             |                  |                  | 1                |                  |                  |                  |                  |                  |                  |                  | 1                | 1                | 1                |   |
|                          | Prosecuting Attorneys        | 3                | 3                | 3                | 3                | 3                | 3                | 3                | 3                | 3                | 2                | 2                | 2                | 2                |   |
|                          | Investigator                 |                  | 1                | 1                |                  |                  |                  | 1                | 1                | 1                | 1                | 1                | 1                | 1                |   |
|                          | Victim Advocate Director     | 1                | 1                | 1                | 1                | 1                | 1                | 1                | 1                | 1                | 1                | 1                | 1                | 1                |   |
|                          | Victim Advocate              |                  | 1                |                  | 1                | 1                | 1                | 1                |                  |                  |                  |                  |                  |                  |   |
|                          | CJC Director                 |                  |                  |                  |                  |                  |                  |                  |                  |                  |                  |                  |                  | 1                | 1 |
|                          | Legal Secretary              | 1                | 1                |                  |                  |                  |                  |                  |                  |                  |                  |                  |                  |                  |   |
|                          | Paralegal                    |                  |                  | 1                | 1                | 1                | 1                | 1                | 1                | 1                | 1                | 1                | 1                | 1                |   |
| <b>Subtotal</b>          |                              | 9                | 11               | 11               | 10               | 10               | 11               | 10               | 10               | 9                | 9                | 10               | 11               | 11               |   |
| <b>Department</b>        |                              |                  |                  |                  |                  |                  |                  |                  |                  |                  |                  |                  |                  |                  |   |
| <b>Auditor's Office</b>  | County Auditor               | 1                | 1                | 1                | 1                | 1                | 1                | 1                | 1                | 1                | 1                | 1                | 1                | 1                |   |
|                          | Chief Deputy Auditor         | 1                | 1                | 1                | 1                | 1                | 1                | 1                | 1                | 1                | 1                | 1                | 1                | 1                |   |
|                          | Financial Officer            |                  |                  |                  |                  |                  |                  |                  |                  |                  | 1                |                  |                  |                  |   |
|                          | Payroll Clerk                |                  |                  |                  |                  |                  |                  |                  |                  |                  |                  |                  | 1                | 1                |   |
|                          | Management Analyst           |                  |                  |                  |                  |                  |                  |                  |                  |                  | 1                |                  |                  |                  |   |
|                          | Accountant                   | 1                | 1                | 1                | 1                | 1                | 1                | 1                | 1                | 1                |                  |                  |                  |                  |   |
| Auditing Tech            | 2                            | 2                | 2                | 2                | 2                | 2                | 2                | 2                | 2                | 2                | 2                | 2                | 2                |                  |   |
| <b>Subtotal</b>          |                              | 5                | 5                | 5                | 5                | 5                | 5                | 5                | 5                | 5                | 6                | 4                | 5                | 5                |   |

Chart of Positions  
2017

| Department                           | Position                  | 2005<br>Fulltime | 2006<br>Fulltime | 2007<br>Fulltime | 2008<br>Fulltime | 2009<br>Fulltime | 2010<br>Fulltime | 2011<br>Fulltime | 2012<br>Fulltime | 2013<br>Fulltime | 2014<br>Fulltime | 2015<br>Fulltime | 2016<br>Fulltime | 2017<br>Fulltime |
|--------------------------------------|---------------------------|------------------|------------------|------------------|------------------|------------------|------------------|------------------|------------------|------------------|------------------|------------------|------------------|------------------|
| <b>Clerk's Office</b>                | Clerk                     | 1                | 1                | 1                | 1                | 1                | 1                | 1                | 1                | 1                | 1                | 1                | 1                | 1                |
|                                      | Chief Deputy Clerk        | 1                | 1                | 1                | 1                | 1                | 1                | 1                | 1                | 1                | 1                | 1                | 1                | 1                |
|                                      | Court Clerk               |                  |                  |                  |                  |                  |                  |                  |                  |                  |                  |                  |                  |                  |
|                                      | Deputy Clerk              | 1                | 1                | 1                | 1                | 1                | 1                | 1                | 1                | 1                | 1                | 1                | 1                | 1                |
| <b>Subtotal</b>                      |                           | 3                | 3                | 3                | 3                | 3                | 3                | 3                | 3                | 3                | 3                | 3                | 3                | 3                |
| <b>Community Development</b>         | Comm Development Director | 1                | 1                | 1                | 1                | 1                | 1                | 1                | 1                | 1                | 1                | 1                | 1                | 1                |
|                                      | Office Manager            |                  |                  |                  | 1                | 1                | 1                | 1                | 1                | 1                | 1                | 1                | 1                | 1                |
|                                      | Administrative Assistant  | 2                | 2                | 2                |                  |                  |                  |                  |                  |                  |                  |                  |                  |                  |
|                                      | Planning and Zoning Admin |                  |                  |                  |                  |                  |                  |                  |                  | 1                | 1                | 1                | 1                | 1                |
|                                      | Economic Development Spec | 1                | 1                |                  |                  |                  |                  |                  |                  |                  |                  |                  |                  |                  |
|                                      | Planning Director         | 1                | 1                | 1                | 1                |                  |                  |                  |                  |                  |                  |                  |                  |                  |
|                                      | Project Coordinator       |                  |                  |                  | 1                | 1                | 1                | 1                | 1                | 1                | 1                | 1                | 1                | 1                |
|                                      | Senior Planner            |                  |                  |                  |                  |                  |                  |                  |                  | 2                | 2                | 2                | 2                | 2                |
|                                      | Special Projects Manager  |                  |                  |                  |                  |                  |                  |                  |                  | 1                | 1                |                  |                  |                  |
|                                      | Principle Planner         | 1                | 2                | 2                | 1                | 1                | 1                | 1                | 1                | 1                | 1                | 1                | 1                | 1                |
|                                      | County Planners           | 6                | 5                | 5                | 7                | 6                | 5                | 5                | 5                | 5                | 2                | 2                | 2                | 2                |
|                                      | Assistant County Planner  | 2                | 2                | 1                |                  |                  |                  | 1                | 1                | 1                | 1                | 1                | 1                | 1                |
|                                      | Code Enforcement Officer  | 1                | 1                | 1                | 1                | 1                | 1                | 1                | 1                | 1                | 1                | 1                | 1                | 1                |
|                                      | Permit Technician         | 1                | 1                | 1                | 1                | 1                |                  | 1                |                  |                  |                  |                  |                  |                  |
|                                      | Plan Technician           |                  |                  |                  |                  |                  |                  |                  |                  |                  |                  |                  |                  |                  |
|                                      | Secretaries               | 3                | 3                | 2                | 3                | 3                | 2                | 2                | 2                | 2                | 2                | 2                | 2                | 2                |
|                                      | Office Specialist         |                  |                  |                  |                  |                  |                  |                  |                  |                  |                  |                  |                  |                  |
|                                      | Chief Building Official   | 1                | 1                | 1                | 1                | 1                | 1                | 1                | 1                | 1                | 1                | 1                | 1                | 1                |
|                                      | Plan Examiner             | 1                | 1                | 1                | 1                |                  |                  |                  |                  |                  | 1                | 1                | 1                | 1                |
|                                      | Assistant Plan Examiner   |                  |                  |                  |                  |                  |                  |                  |                  |                  |                  |                  | 1                | 1                |
| Inspector/Supervising Building Offic |                           |                  |                  |                  |                  |                  |                  |                  |                  |                  |                  | 1                | 1                |                  |
| Plan Exam/Asst Building Offic        |                           |                  |                  |                  |                  | 1                | 1                | 1                | 1                |                  |                  |                  |                  |                  |
| Building Inspectors                  | 6                         | 8                | 8                | 7                | 7                | 5                | 4                | 4                | 4                | 4                | 5                | 5                | 5                |                  |
| <b>Subtotal</b>                      |                           | 27               | 29               | 26               | 26               | 24               | 20               | 20               | 19               | 20               | 21               | 22               | 22               | 22               |

Chart of Positions  
2017

| Department              | Position                         | 2005<br>Fulltime | 2006<br>Fulltime | 2007<br>Fulltime | 2008<br>Fulltime | 2009<br>Fulltime | 2010<br>Fulltime | 2011<br>Fulltime | 2012<br>Fulltime | 2013<br>Fulltime | 2014<br>Fulltime | 2015<br>Fulltime | 2016<br>Fulltime | 2017<br>Fulltime |
|-------------------------|----------------------------------|------------------|------------------|------------------|------------------|------------------|------------------|------------------|------------------|------------------|------------------|------------------|------------------|------------------|
| County Manager's Office | County Manager                   |                  |                  |                  |                  |                  | 1                | 1                | 1                | 1                | 1                | 1                | 1                | 1                |
|                         | Assistant County Manager         |                  |                  |                  |                  | 1                | 1                | 1                | 1                | 1                | 1                | 1                | 1                | 1                |
|                         | Commission Administrator         | 1                | 1                | 1                | 1                |                  |                  |                  |                  |                  |                  |                  |                  |                  |
|                         | Executive Assistant              |                  |                  |                  |                  |                  |                  |                  |                  |                  |                  |                  | 1                | 1                |
|                         | Special Projects Director        |                  |                  | 1                | 1                | 1                | 1                |                  |                  |                  |                  |                  |                  |                  |
|                         | Government Services Director     |                  |                  |                  |                  |                  |                  |                  |                  |                  |                  |                  |                  |                  |
|                         | Economic Development Coord       |                  |                  |                  |                  |                  |                  |                  |                  |                  | 1                | 1                | 1                | 1                |
|                         | Sustainability Coordinator       |                  |                  |                  |                  |                  | 1                | 1                | 1                | 1                | 1                | 1                | 1                | 1                |
|                         | Comm & Pub Affairs Spec          |                  |                  |                  |                  |                  |                  |                  |                  | 1                | 1                | 1                | 1                | 1                |
|                         | Office Manager                   |                  |                  |                  |                  |                  | 1                | 1                | 1                | 1                | 1                | 1                |                  |                  |
|                         | Financial Officer                |                  |                  |                  |                  |                  |                  |                  |                  |                  |                  |                  | 1                | 1                |
|                         | Management Analyst               |                  |                  |                  |                  |                  |                  |                  |                  |                  |                  |                  | 1                | 1                |
|                         | Risk & Procurement Administrator |                  |                  |                  |                  |                  |                  |                  |                  |                  |                  |                  |                  |                  |
|                         | Regional Transportation Plan     |                  |                  |                  |                  |                  |                  |                  |                  |                  |                  |                  | 1                | 1                |
|                         | Sr. Citizen Director             |                  |                  |                  |                  |                  |                  |                  |                  |                  |                  |                  |                  |                  |
|                         | Ambulance Supervisor             |                  |                  |                  |                  |                  |                  |                  |                  |                  |                  |                  |                  |                  |
|                         | Receptionist                     |                  |                  |                  |                  |                  | 1                | 1                |                  |                  |                  |                  |                  |                  |
|                         | Historian                        | 1                | 1                | 1                | 1                | 1                | 1                | 1                | 1                | 1                | 1                | 1                | 1                | 1                |
|                         | Administrative Assistant         |                  |                  | 1                | 1                | 1                |                  |                  |                  |                  |                  |                  |                  |                  |
|                         | Fair Coordinator                 |                  |                  |                  |                  |                  |                  |                  |                  |                  |                  |                  | 1                | 1                |
| Special Events Manager  |                                  |                  |                  |                  |                  |                  |                  |                  |                  |                  |                  |                  |                  |                  |
| Emergency Manager       |                                  |                  |                  |                  |                  |                  |                  |                  |                  |                  |                  |                  |                  |                  |
| Secretary               | 1                                | 1                | 1                | 1                |                  |                  |                  | 1                | 1                | 2                | 1                | 1                | 1                |                  |
| <b>Subtotal</b>         |                                  | <b>3</b>         | <b>3</b>         | <b>5</b>         | <b>5</b>         | <b>5</b>         | <b>7</b>         | <b>6</b>         | <b>6</b>         | <b>8</b>         | <b>8</b>         | <b>12</b>        | <b>12</b>        | <b>13</b>        |
| Engineering             | County Engineer                  | 1                | 1                | 1                | 1                | 1                | 1                | 1                | 1                | 1                | 1                | 1                | 1                | 1                |
|                         | Engineer                         | 2                | 2                | 2                | 2                | 2                | 2                | 2                | 2                | 2                | 3                | 3                | 3                | 3                |
|                         | Public Works Inspectors          | 2                | 2                | 2                | 2                | 2                | 2                | 2                | 2                | 2                | 2                | 2                | 2                | 2                |
|                         | Storm Water Coordinator          |                  |                  |                  |                  |                  |                  |                  |                  |                  |                  |                  |                  |                  |
|                         | Engineering Tech                 |                  | 1                | 1                | 1                |                  |                  |                  |                  |                  |                  | 1                | 1                | 1                |
|                         | Code Enforcement Tech            |                  |                  |                  |                  |                  |                  | 1                | 1                | 1                | 1                | 1                | 1                | 1                |
|                         | Eng. Sec/Assistant Tech          | 1                | 1                | 1                | 1                | 1                | 1                |                  |                  |                  |                  |                  |                  |                  |
|                         | Secretary                        |                  |                  |                  |                  |                  |                  |                  |                  | 1                | 1                | 1                | 1                | 1                |
| <b>Subtotal</b>         |                                  | <b>6</b>         | <b>7</b>         | <b>7</b>         | <b>7</b>         | <b>6</b>         | <b>6</b>         | <b>6</b>         | <b>6</b>         | <b>7</b>         | <b>8</b>         | <b>9</b>         | <b>9</b>         | <b>9</b>         |
| Facilities Department   | Facilities Manager               | 1                | 1                | 1                | 1                | 1                | 1                | 1                | 1                | 1                | 1                | 1                | 1                | 1                |
|                         | Grounds Supervisor               | 1                | 1                | 1                | 1                | 1                | 1                | 1                | 1                | 1                | 1                | 1                | 1                | 1                |
|                         | Facilities Tech                  | 1                | 1                | 1                | 1                | 1                | 1                | 1                | 1                |                  |                  |                  |                  |                  |
|                         | Housekeeping Supervisor          | 1                | 1                | 1                | 1                | 1                | 1                | 1                | 1                |                  |                  |                  | 1                | 1                |
|                         | Housekeepers                     | 3                | 3                | 4                | 4                | 4                | 5                | 5                | 4                | 5                | 5                | 5                | 4                | 5                |
|                         | Maintenance Techs                |                  |                  |                  |                  |                  | 2                | 2                | 2                | 2                | 2                | 2                | 2                | 2                |
|                         | Office Manager                   |                  |                  |                  |                  |                  |                  |                  |                  |                  |                  |                  | 1                | 1                |
| <b>Subtotal</b>         |                                  | <b>9</b>         | <b>9</b>         | <b>10</b>        | <b>10</b>        | <b>10</b>        | <b>11</b>        | <b>11</b>        | <b>11</b>        | <b>10</b>        | <b>10</b>        | <b>10</b>        | <b>11</b>        | <b>11</b>        |

Chart of Positions  
2017

| Department                 | Position                     | 2005<br>Fulltime | 2006<br>Fulltime | 2007<br>Fulltime | 2008<br>Fulltime | 2009<br>Fulltime | 2010<br>Fulltime | 2011<br>Fulltime | 2012<br>Fulltime | 2013<br>Fulltime | 2014<br>Fulltime | 2015<br>Fulltime | 2016<br>Fulltime | 2017<br>Fulltime |   |
|----------------------------|------------------------------|------------------|------------------|------------------|------------------|------------------|------------------|------------------|------------------|------------------|------------------|------------------|------------------|------------------|---|
| Health Department          | Health Director              | 1                | 1                | 1                | 1                | 1                | 1                | 1                | 1                | 1                | 1                | 1                | 1                | 1                |   |
|                            | Deputy Health Director       | 1                | 1                | 1                | 1                | 1                | 1                | 1                | 1                | 1                | 1                | 1                | 1                | 1                |   |
|                            | Business Manager             |                  |                  |                  | 1                | 1                | 1                | 1                | 1                | 1                | 1                | 1                | 1                | 1                |   |
|                            | Emergency Response Planner   | 1                | 1                | 1                | 1                | 1                | 1                | 1                | 1                | 1                | 1                | 1                |                  |                  |   |
|                            | Public Information Officer   |                  |                  |                  |                  |                  |                  |                  |                  |                  |                  |                  | 1                | 1                |   |
|                            | Risk Communication Coord     |                  |                  |                  |                  |                  |                  |                  |                  |                  |                  |                  |                  |                  |   |
|                            | Administrative Assistant     | 1                | 1                | 1                | 1                | 1                | 1                | 1                | 1                | 1                | 1                | 1                | 1                | 1                | 1 |
|                            | WIC Director                 |                  |                  |                  |                  |                  |                  |                  |                  |                  | 1                | 1                | 1                | 1                | 1 |
|                            | Olympic Coordinator          |                  |                  |                  |                  |                  |                  |                  |                  |                  |                  |                  |                  |                  |   |
|                            | Clinical Assistant           | 4                | 4                | 4                | 4                | 4                | 4                | 4                | 4                | 4                | 2                | 3                | 3                | 3                | 3 |
|                            | Clinical Aide                | 3                | 2                | 2                |                  |                  |                  |                  |                  |                  |                  |                  |                  |                  |   |
|                            | Environmental Director       | 1                | 1                | 1                | 1                | 1                | 1                | 1                | 1                | 1                | 1                | 1                | 1                | 1                | 1 |
|                            | Environmental Health Admin   |                  |                  |                  |                  |                  |                  |                  |                  |                  |                  |                  |                  | 1                | 1 |
|                            | Environmental Hth Scientist  | 2                | 2                | 2                | 2                | 2                | 2                | 2                | 2                | 2                | 2                | 4                | 4                | 4                | 4 |
|                            | Environmental Hlth Tech      | 1                | 1                | 1                | 1                | 1                | 1                | 1                | 1                | 1                | 1                | 0                | 0                | 0                | 0 |
|                            | Nurse Director               | 1                | 1                | 1                | 1                | 1                | 1                | 1                | 1                | 1                | 1                | 1                | 1                | 1                | 1 |
|                            | Nurse Practitioner           | 1                | 1                | 1                | 1                | 1                | 1                | 1                | 1                | 1                | 1                | 1                | 1                | 1                | 1 |
|                            | Public Health Nurse          | 4                | 4                | 4                | 4                | 5                | 4                | 3                | 3                | 3                | 3                | 3                | 3                | 3                | 3 |
|                            | Early Intervention Ser. Prov | 1                | 1                | 1                | 1                | 1                | 1                | 1                | 1                | 1                | 1                | 1                | 1                | 1                | 1 |
|                            | Early Intervention Interpret |                  |                  |                  |                  | 1                | 1                | 1                | 1                | 1                | 1                | 0                | 0                | 0                | 0 |
|                            | Registered Dietician         |                  |                  |                  |                  |                  |                  |                  |                  | 1                | 1                | 1                | 1                | 1                | 1 |
|                            | Occupational Therapist       |                  |                  |                  |                  |                  |                  |                  |                  |                  | 1                | 1                | 1                | 1                | 1 |
| Health Promotions Director |                              | 1                | 1                | 1                | 1                | 1                | 1                | 1                | 1                | 1                | 1                | 1                | 1                | 1                |   |
| Health Educator            | 2                            | 2                | 1                | 1                | 1                | 1                | 1                | 1                | 1                | 1                | 1                | 2                | 2                | 2                |   |
| <b>Subtotal</b>            |                              | <b>24</b>        | <b>24</b>        | <b>23</b>        | <b>22</b>        | <b>24</b>        | <b>23</b>        | <b>22</b>        | <b>23</b>        | <b>23</b>        | <b>24</b>        | <b>25</b>        | <b>26</b>        | <b>26</b>        |   |
| Information Technology     | Director                     | 1                | 1                | 1                | 1                | 1                | 1                | 1                | 1                | 1                | 1                | 1                | 1                | 1                |   |
|                            | LAN Administrator            | 1                | 1                | 1                | 1                | 1                | 1                | 1                | 1                | 1                | 1                | 1                | 1                | 1                |   |
|                            | Info Tech Specialists        | 3                | 3                | 3                | 4                | 4                | 4                | 4                | 3                | 3                | 3                | 3                | 3                | 3                |   |
|                            | GIS Coordinator              |                  |                  |                  |                  |                  |                  |                  |                  |                  | 1                | 1                | 1                | 1                |   |
|                            | GIS Specialists              | 2                | 2                | 2                | 2                | 2                | 2                | 2                | 2                | 2                | 1                | 1                | 1                | 1                |   |
|                            | Web Administrator            |                  |                  |                  |                  |                  |                  |                  | 1                | 1                | 1                | 1                | 1                | 1                |   |
|                            | Records Imaging Tech         | 1                | 1                | 1                | 1                | 1                | 1                | 1                | 1                | 1                | 1                | 1                | 1                | 1                |   |
| <b>Subtotal</b>            |                              | <b>8</b>         | <b>8</b>         | <b>8</b>         | <b>9</b>         | <b>9</b>         | <b>9</b>         | <b>9</b>         | <b>9</b>         | <b>9</b>         | <b>9</b>         | <b>9</b>         | <b>9</b>         | <b>9</b>         |   |
| Justice Court              | Judge                        | 1                | 1                | 1                | 1                | 1                | 1                | 1                | 1                | 1                | 1                | 1                | 1                | 1                |   |
|                            | Court Administrator          |                  |                  |                  |                  |                  |                  |                  |                  | 1                | 1                | 1                | 1                | 1                |   |
|                            | Senior Court Clerk           | 1                | 1                | 1                | 1                | 1                | 1                | 1                | 1                |                  |                  |                  |                  |                  |   |
|                            | Court Clerk                  | 2                | 3                | 3                | 3                | 3                | 3                | 3                | 3                | 3                | 3                | 3                | 3                | 3                |   |
| <b>Subtotal</b>            |                              | <b>4</b>         | <b>5</b>         | <b>5</b>         | <b>5</b>         | <b>5</b>         | <b>5</b>         | <b>5</b>         | <b>5</b>         | <b>5</b>         | <b>5</b>         | <b>5</b>         | <b>5</b>         | <b>5</b>         |   |

Chart of Positions  
2017

| Department               | Position                     | 2005<br>Fulltime | 2006<br>Fulltime | 2007<br>Fulltime | 2008<br>Fulltime | 2009<br>Fulltime | 2010<br>Fulltime | 2011<br>Fulltime | 2012<br>Fulltime | 2013<br>Fulltime | 2014<br>Fulltime | 2015<br>Fulltime | 2016<br>Fulltime | 2017<br>Fulltime |   |
|--------------------------|------------------------------|------------------|------------------|------------------|------------------|------------------|------------------|------------------|------------------|------------------|------------------|------------------|------------------|------------------|---|
| <b>Library</b>           | Library Director             | 1                | 1                | 1                | 1                | 1                | 1                | 1                | 1                | 1                | 1                | 1                | 1                | 1                |   |
|                          | Assistant Library Director   |                  |                  |                  |                  | 1                | 1                | 1                |                  |                  |                  |                  |                  |                  |   |
|                          | Information Serv Librarian   |                  |                  | 1                | 1                |                  |                  |                  |                  |                  |                  |                  |                  |                  |   |
|                          | Youth Services Librarian     | 1                | 1                | 1                | 1                | 1                | 1                | 1                | 1                | 1                | 1                | 1                | 1                | 1                |   |
|                          | Technical Services Librarian | 1                | 1                | 1                | 1                | 1                | 1                | 1                | 1                | 1                | 1                | 1                | 1                | 1                |   |
|                          | Outreach Services Librarian  | 1                | 1                | 1                | 1                | 1                | 1                | 1                | 1                | 1                | 1                | 1                | 1                | 1                |   |
|                          | Spanish Services Librarian   |                  |                  |                  |                  |                  | 1                | 1                | 1                | 1                | 1                | 1                | 1                | 1                |   |
|                          | Branch Librarians            | 2                | 2                | 2                | 2                | 2                | 2                | 2                | 3                | 3                | 3                | 3                | 3                | 3                |   |
|                          | Administrative Assistant     | 1                | 1                | 1                | 1                | 1                | 1                | 1                | 1                | 1                | 1                | 1                | 1                | 1                |   |
|                          | <b>Library Clerks</b>        | 3                | 5                | 6                | 6                | 6                | 5                | 5                | 6                | 6                | 6                | 6                | 6                | 6                | 4 |
| <b>Subtotal</b>          | <b>10</b>                    | <b>12</b>        | <b>14</b>        | <b>14</b>        | <b>14</b>        | <b>14</b>        | <b>14</b>        | <b>14</b>        | <b>15</b>        | <b>15</b>        | <b>15</b>        | <b>15</b>        | <b>15</b>        | <b>13</b>        |   |
| <b>Personnel</b>         | Director                     | 1                | 1                | 1                | 1                | 1                | 1                | 1                | 1                | 1                | 1                | 1                | 1                | 1                |   |
|                          | Benefits Administrator       | 1                | 1                | 1                | 1                | 1                | 1                | 1                | 1                | 1                | 1                | 1                | 1                | 1                |   |
|                          | HR Tech                      | 1                | 1                | 1                | 1                | 1                | 1                | 1                | 1                | 1                | 1                | 1                | 1                | 1                |   |
| <b>Subtotal</b>          | <b>3</b>                     | <b>3</b>         | <b>3</b>         | <b>3</b>         | <b>3</b>         | <b>3</b>         | <b>3</b>         | <b>3</b>         | <b>3</b>         | <b>3</b>         | <b>3</b>         | <b>3</b>         | <b>3</b>         | <b>3</b>         |   |
| <b>Public Works</b>      | Public Works Administrator   | 1                | 1                | 1                | 1                | 1                | 1                | 1                | 1                | 1                | 1                | 1                | 1                | 1                |   |
|                          | Deputy Public Works Admin    |                  |                  |                  | 1                | 1                |                  |                  |                  |                  |                  |                  |                  |                  |   |
|                          | Financial Analyst            |                  |                  | 1                |                  |                  |                  |                  |                  |                  |                  |                  |                  |                  |   |
|                          | Public Works Superintendent  | 1                | 1                | 1                |                  |                  |                  |                  |                  |                  |                  |                  |                  |                  |   |
|                          | Weed Supervisor              |                  |                  |                  |                  |                  |                  |                  |                  |                  |                  |                  | 1                | 1                |   |
|                          | Office Manager               |                  |                  |                  |                  |                  |                  |                  |                  |                  |                  |                  | 1                | 1                |   |
|                          | Road Superintendant          |                  |                  |                  | 1                | 1                | 1                | 1                | 1                | 1                | 1                | 1                | 1                | 1                |   |
|                          | Project Foreman              | 1                | 1                | 1                |                  |                  |                  | 2                | 2                | 2                | 2                | 2                | 2                | 2                |   |
|                          | Mechanics                    | 2                | 2                | 2                | 2                | 2                | 2                | 2                | 2                | 2                | 2                | 2                | 2                | 1                | 1 |
|                          | Mechanic Tech                |                  |                  |                  |                  |                  |                  |                  |                  |                  |                  |                  |                  | 1                | 1 |
|                          | Secretary                    | 1                | 1                | 1                | 1                | 1                | 1                | 1                | 1                | 1                | 1                | 1                | 1                | 1                |   |
|                          | Weed Control Lead            | 1                | 1                | 1                | 1                | 1                | 1                | 1                | 1                | 1                | 1                | 1                | 1                | 1                |   |
|                          | Equip Operator/Weed Spray    | 1                | 1                | 1                | 1                |                  |                  |                  |                  |                  |                  |                  |                  |                  |   |
|                          | Equip Operator/Weed Enfor    |                  |                  |                  |                  | 1                | 2                | 1                | 1                | 1                | 1                | 1                | 1                | 1                |   |
|                          | Weed Enforcement Officer     |                  |                  |                  |                  |                  |                  | 1                | 1                | 1                | 1                | 1                | 1                | 1                |   |
|                          | Equipment Operators          | 16               | 17               | 17               | 16               | 15               | 13               | 11               | 11               | 12               | 12               | 15               | 15               | 15               |   |
|                          | Equip Operator/Storm Water   |                  | 1                | 1                | 2                | 3                | 3                | 3                | 3                | 3                | 3                |                  |                  |                  |   |
| Transit Maintenance Tech |                              |                  |                  |                  |                  |                  |                  |                  |                  |                  |                  | 1                | 1                | 1                |   |
| Sign Technician          |                              |                  |                  |                  |                  |                  | 1                | 1                | 1                | 1                | 1                | 1                | 1                |                  |   |
| <b>Subtotal</b>          | <b>24</b>                    | <b>26</b>        | <b>27</b>        | <b>26</b>        | <b>26</b>        | <b>25</b>        | <b>25</b>        | <b>25</b>        | <b>26</b>        | <b>26</b>        | <b>27</b>        | <b>28</b>        | <b>28</b>        |                  |   |



Chart of Positions  
2017

| Department                | Position                   | 2005<br>Fulltime | 2006<br>Fulltime | 2007<br>Fulltime | 2008<br>Fulltime | 2009<br>Fulltime | 2010<br>Fulltime | 2011<br>Fulltime | 2012<br>Fulltime | 2013<br>Fulltime | 2014<br>Fulltime | 2015<br>Fulltime | 2016<br>Fulltime | 2017<br>Fulltime |
|---------------------------|----------------------------|------------------|------------------|------------------|------------------|------------------|------------------|------------------|------------------|------------------|------------------|------------------|------------------|------------------|
| <b>Recorder's Office</b>  | County Recorder            | 1                | 1                | 1                | 1                | 1                | 1                | 1                | 1                | 1                | 1                | 1                | 1                | 1                |
|                           | Chief Deputy Recorder      | 1                | 1                | 1                | 1                | 1                | 1                | 1                | 1                | 1                | 1                | 1                | 1                | 1                |
|                           | GIS Technician             |                  |                  |                  |                  |                  |                  |                  |                  | 1                | 1                | 1                | 1                | 1                |
|                           | Senior Cadastral Mapper    | 1                | 1                | 1                | 1                | 1                | 1                | 1                | 1                | 1                | 1                | 1                | 1                | 1                |
|                           | Cadastral Mapper           |                  |                  |                  |                  |                  |                  |                  |                  |                  |                  |                  |                  |                  |
|                           | Deputy Recorder            | 8                | 8                | 8                | 8                | 8                | 6                | 4                | 4                | 3                | 3                | 3                | 3                | 3                |
| <b>Subtotal</b>           |                            | 11               | 11               | 11               | 11               | 11               | 9                | 7                | 7                | 7                | 7                | 7                | 7                | 7                |
| <b>Solid Waste</b>        | Solid Waste Manager        |                  |                  |                  |                  |                  |                  | 1                | 1                |                  |                  |                  |                  |                  |
|                           | Solid Waste Superintendent |                  |                  |                  | 1                | 1                | 1                | 1                | 1                | 1                | 1                | 1                | 1                | 1                |
|                           | Landfill Operators         | 5                | 5                | 5                | 5                | 6                | 6                | 6                | 6                | 6                | 6                | 6                | 6                | 7                |
|                           | Landfill Spotters          |                  | 1                | 2                | 2                | 2                | 2                | 2                | 2                | 2                | 2                | 2                | 2                | 2                |
|                           | Gate Attendant             |                  |                  | 1                | 1                | 1                | 1                | 1                | 1                | 1                | 1                | 1                | 1                | 1                |
| <b>Subtotal</b>           |                            | 5                | 6                | 8                | 9                | 10               | 10               | 11               | 11               | 10               | 10               | 10               | 10               | 10               |
| <b>Treasurer's Office</b> | County Treasurer           | 1                | 1                | 1                | 1                | 1                | 1                | 1                | 1                | 1                | 1                | 1                | 1                | 1                |
|                           | Chief Deputy Treasurer     | 1                | 1                | 1                | 1                | 1                | 1                | 1                | 1                | 1                | 1                | 1                | 1                | 1                |
|                           | Deputy Treasurer           | 1                | 1                | 1                | 1                | 1                | 2                | 1                | 1                | 1                | 1                | 1                | 1                | 1                |
|                           | Motor Vehicle Supervisor   | 1                | 1                | 1                | 1                | 1                | 1                | 1                | 1                |                  |                  | 1                | 1                | 1                |
|                           | Motor Vehicle Tech         | 3                | 3                | 3                | 3                | 3                | 3                | 3                | 3                | 4                | 4                | 2                | 2                | 2                |
| <b>Subtotal</b>           |                            | 7                | 7                | 7                | 7                | 7                | 8                | 7                | 7                | 7                | 7                | 6                | 6                | 6                |
| <b>USU</b>                | Secretary                  | 1                | 1                | 1                | 1                | 1                | 1                | 1                | 1                | 1                | 1                | 1                | 1                | 1                |
| <b>Subtotal</b>           |                            | 1                | 1                | 1                | 1                | 1                | 1                | 1                | 1                | 1                | 1                | 1                | 1                | 1                |

Chart of Positions  
2017

| Department                | Position                   | 2005<br>Fulltime | 2006<br>Fulltime | 2007<br>Fulltime | 2008<br>Fulltime | 2009<br>Fulltime | 2010<br>Fulltime | 2011<br>Fulltime | 2012<br>Fulltime | 2013<br>Fulltime | 2014<br>Fulltime | 2015<br>Fulltime | 2016<br>Fulltime | 2017<br>Fulltime |    |
|---------------------------|----------------------------|------------------|------------------|------------------|------------------|------------------|------------------|------------------|------------------|------------------|------------------|------------------|------------------|------------------|----|
| Sheriff's Office          | Sheriff                    | 1                | 1                | 1                | 1                | 1                | 1                | 1                | 1                | 1                | 1                | 1                | 1                | 1                |    |
|                           | Chief Deputy               | 1                |                  |                  |                  |                  | 1                | 1                |                  |                  |                  | 1                | 1                | 1                |    |
|                           | Office Manager             |                  |                  |                  |                  | 1                | 1                | 1                | 1                | 1                | 1                | 1                | 1                | 1                |    |
|                           | Secretary                  | 3                | 3                | 3                | 3                | 3                | 2                | 2                | 2                | 2                | 3                | 3                | 4                | 4                |    |
|                           | Admin Assistant            |                  |                  | 1                | 1                |                  |                  |                  |                  |                  |                  |                  |                  |                  |    |
|                           | System Administrator       |                  |                  |                  |                  |                  |                  |                  |                  |                  |                  |                  |                  |                  |    |
|                           | Captain                    | 3                | 4                | 4                | 4                | 4                | 3                | 1                | 2                | 1                | 1                |                  |                  |                  |    |
|                           | Admin Lieutenant           |                  |                  |                  |                  |                  |                  |                  |                  |                  |                  |                  |                  | 1                | 1  |
|                           | Patrol Lieutenant          |                  |                  |                  |                  |                  |                  | 1                | 1                | 1                | 1                | 1                | 1                | 1                | 1  |
|                           | Patrol Sergeants           | 6                | 6                | 6                | 5                | 6                | 6                | 4                | 5                | 5                | 5                | 5                | 5                | 5                | 5  |
|                           | Patrol Lead Deputies       |                  |                  |                  | 4                | 4                | 4                | 5                | 5                | 4                | 4                |                  |                  |                  |    |
|                           | Deputies                   | 20               | 25               | 25               | 21               | 19               | 18               | 15               | 14               | 14               | 14               | 15               | 19               | 19               | 19 |
|                           | JRI Deputy                 |                  |                  |                  |                  |                  |                  |                  |                  |                  |                  |                  |                  | 2                | 2  |
|                           | Major Crime Lieutenant     |                  |                  |                  |                  |                  |                  |                  | 1                | 1                | 1                | 1                | 1                | 1                | 1  |
|                           | Major Crime Sergeant       |                  |                  |                  |                  |                  |                  |                  | 1                | 1                | 1                | 1                | 1                | 1                | 1  |
|                           | Major Crime Detective      |                  |                  |                  |                  |                  |                  |                  | 1                | 4                | 3                | 3                | 3                | 2                | 2  |
|                           | Special Ops Lieutenant     |                  |                  |                  |                  | 1                | 1                | 1                | 1                | 1                | 1                | 1                | 1                | 1                | 1  |
|                           | Special Ops Sergeant       |                  | 1                | 1                | 1                |                  |                  |                  |                  | 2                | 1                | 1                | 1                | 1                | 1  |
|                           | Special Ops Deputies       | 3                | 2                | 2                |                  |                  |                  |                  |                  |                  |                  |                  |                  |                  |    |
|                           | Lieutenant Detective       |                  |                  |                  |                  |                  |                  |                  |                  |                  |                  |                  |                  |                  |    |
|                           | Detective Sergeant         | 1                | 2                | 2                | 3                | 3                | 3                | 2                |                  |                  |                  |                  |                  |                  |    |
|                           | Detectives                 | 4                | 2                | 2                | 8                | 8                | 10               | 8                | 6                | 7                | 7                | 7                | 7                | 7                | 7  |
|                           | Evidence Tech              | 1                | 1                | 1                |                  |                  |                  | 1                | 1                | 1                | 1                | 1                | 1                | 1                | 1  |
|                           | Corrections Lieutenant     |                  |                  | 1                | 1                | 1                | 1                | 1                | 1                | 1                | 1                | 1                | 1                | 1                | 1  |
|                           | Corrections Sergeant       | 5                | 5                | 4                | 4                | 4                | 4                | 4                | 4                | 4                | 5                | 5                | 5                | 5                | 5  |
|                           | Corrections Lead Deputies  |                  |                  |                  | 4                | 4                | 4                | 4                | 4                | 4                | 4                | 4                |                  |                  |    |
|                           | Corrections Corporal       |                  |                  |                  |                  |                  |                  |                  |                  |                  |                  |                  |                  |                  |    |
|                           | Corrections Officers       | 16               | 16               | 16               | 15               | 14               | 14               | 13               | 12               | 12               | 12               | 12               | 16               | 16               | 16 |
|                           | Corrections Nurse          |                  |                  | 1                | 1                |                  |                  |                  | 1                | 1                | 1                | 1                | 1                | 1                | 1  |
|                           | Court Security Lieutenant  |                  |                  |                  |                  |                  |                  |                  | 1                | 1                | 1                | 1                | 1                | 1                | 1  |
|                           | Court Security Sergeant    | 1                | 1                | 1                | 1                | 1                | 1                | 1                | 1                | 1                | 1                | 1                | 1                | 1                | 1  |
|                           | Court Security Lead Deputy |                  |                  |                  | 1                | 1                | 1                | 1                | 1                | 1                | 1                | 1                |                  |                  |    |
|                           | Court Security Officer     | 4                | 4                | 4                | 4                | 6                | 6                | 6                | 6                | 7                | 7                | 8                | 8                | 8                | 8  |
| Inmate Working Deputies   |                            |                  |                  |                  |                  |                  |                  | 2                | 2                |                  |                  |                  | 2                | 2                |    |
| Kitchen Manager           | 1                          | 1                | 1                | 1                | 1                | 1                | 1                | 1                | 1                | 1                | 1                | 1                | 1                | 1                |    |
| Cooks                     | 2                          | 2                | 2                | 2                | 2                | 2                | 2                | 2                | 2                | 2                | 2                | 2                | 2                | 2                |    |
| Dispatch Supervisor       | 1                          | 1                | 1                | 1                | 1                | 1                | 1                | 1                | 1                | 1                | 1                | 1                | 1                |                  |    |
| Communications Lieutenant |                            |                  |                  |                  |                  |                  |                  |                  |                  |                  |                  |                  |                  | 1                |    |
| Lead Dispatchers          | 2                          | 2                | 2                | 2                | 2                | 2                | 2                | 2                | 2                | 2                | 2                | 2                | 2                | 2                |    |
| Dispatchers               | 11                         | 11               | 11               | 11               | 12               | 12               | 12               | 12               | 12               | 12               | 12               | 12               | 12               | 12               |    |
| <b>Subtotal</b>           |                            | <b>86</b>        | <b>90</b>        | <b>92</b>        | <b>99</b>        | <b>99</b>        | <b>99</b>        | <b>97</b>        | <b>98</b>        | <b>95</b>        | <b>97</b>        | <b>97</b>        | <b>102</b>       | <b>102</b>       |    |
| <b>Total FTE</b>          |                            | <b>263</b>       | <b>278</b>       | <b>285</b>       | <b>291</b>       | <b>291</b>       | <b>287</b>       | <b>279</b>       | <b>278</b>       | <b>277</b>       | <b>284</b>       | <b>293</b>       | <b>303</b>       | <b>302</b>       |    |
| 10/19/2016                |                            |                  |                  |                  |                  |                  |                  |                  |                  |                  |                  |                  |                  |                  |    |

Chart of Part-time Positions  
2017

| Department                    | Position               | 2005<br>Parttime | 2006<br>Parttime | 2007<br>Parttime | 2008<br>Parttime | 2009<br>Parttime | 2010<br>Parttime | 2011<br>Parttime | 2012<br>Parttime | 2013<br>Parttime | 2014<br>Parttime | 2015<br>Parttime | 2016<br>Parttime | 2017<br>Parttime |   |
|-------------------------------|------------------------|------------------|------------------|------------------|------------------|------------------|------------------|------------------|------------------|------------------|------------------|------------------|------------------|------------------|---|
| <b>Attorney's Office</b>      | Victim Advocate        |                  |                  |                  |                  | 1                |                  |                  |                  |                  | 1                | 1                | 1                | 1                | < |
|                               | Prosecuting Attorney   |                  |                  |                  |                  |                  |                  |                  |                  |                  | 1                | 1                | 1                | 1                | < |
|                               | Civil Attorney         |                  |                  |                  |                  |                  |                  |                  |                  | 1                | 1                |                  |                  |                  | < |
|                               | CJC Director           |                  |                  |                  |                  |                  |                  |                  |                  | 1                | 1                | 1                |                  |                  | < |
|                               | Paralegal              |                  |                  |                  | 1                | 1                | 1                | 1                | 1                | 1                | 1                | 1                | 1                | 1                | < |
|                               | Legal Secretary        | 2                | 2                | 2                | 1                | 1                | 1                | 1                | 1                | 1                | 1                | 1                | 1                | 1                | < |
| <b>Subtotal</b>               |                        | 2                | 2                | 2                | 2                | 3                | 2                | 2                | 2                | 4                | 6                | 5                | 4                | 4                |   |
| <b>Auditor's Office</b>       | Auditing Tech III      |                  |                  |                  |                  |                  |                  | 1                | 1                | 1                | 1                | 1                |                  |                  | < |
| <b>Subtotal</b>               |                        |                  |                  |                  |                  |                  |                  | 1                | 1                | 1                | 1                | 1                | 0                | 0                |   |
| <b>Assessor's Office</b>      | Data Collector         |                  |                  |                  |                  |                  |                  |                  |                  |                  |                  |                  |                  |                  |   |
| <b>Subtotal</b>               |                        | 0                | 0                | 0                | 0                | 0                | 0                | 0                | 0                | 0                | 0                | 0                | 0                | 0                |   |
| <b>Clerk's Office</b>         | Elections Clerk        |                  |                  |                  | 1                | 1                | 1                | 1                | 1                | 1                | 1                | 1                | 1                | 1                | < |
| <b>Subtotal</b>               |                        | 0                | 0                | 0                | 1                | 1                | 1                | 1                | 1                | 1                | 1                | 1                | 1                | 1                |   |
| <b>Council/Commision</b>      | Chair                  |                  |                  |                  |                  | 1                | 1                | 1                | 1                | 1                | 1                | 1                | 1                | 1                |   |
|                               | Vice-chair             |                  |                  |                  |                  | 1                | 1                | 1                | 1                | 1                | 1                | 1                | 1                | 1                |   |
|                               | Receptionist           |                  | 1                |                  |                  |                  |                  |                  |                  |                  |                  |                  |                  |                  |   |
|                               | Commission Member      | 3                | 3                | 3                | 3                |                  |                  |                  |                  |                  |                  |                  |                  |                  |   |
|                               | Council Member         |                  |                  |                  |                  | 3                | 3                | 3                | 3                | 3                | 3                | 3                | 3                | 3                |   |
| <b>Subtotal</b>               |                        | 3                | 4                | 3                | 3                | 5                | 5                | 5                | 5                | 5                | 5                | 5                | 5                | 5                |   |
| <b>County Managers Office</b> | Senior Coordinator     |                  |                  |                  |                  |                  |                  |                  |                  |                  | 1                | 1                | 1                | 1                |   |
|                               | Senior Secretary       |                  |                  |                  |                  |                  |                  |                  |                  |                  |                  | 1                | 1                | 1                | < |
|                               | Senior Cook            |                  |                  |                  |                  |                  |                  |                  |                  |                  |                  | 1                | 2                | 2                | < |
|                               | Emergency Manager      |                  |                  |                  |                  |                  |                  |                  |                  | 1                | 1                | 1                | 1                |                  | < |
| <b>Subtotal</b>               |                        | 0                | 0                | 0                | 0                | 0                | 0                | 0                | 0                | 1                | 2                | 4                | 5                | 4                |   |
| <b>Engineering</b>            | Engineer Sec/Asst Tech | 1                | 1                | 1                | 1                | 1                | 1                | 1                | 1                | 1                | 1                | 1                | 1                | 1                | < |
|                               | Engineering Tech       | 1                |                  |                  |                  | 1                | 1                | 1                | 1                | 1                | 1                |                  |                  |                  | < |
| <b>Subtotal</b>               |                        | 2                | 1                | 1                | 1                | 2                | 2                | 2                | 2                | 2                | 2                | 1                | 1                | 1                |   |

## Chart of Part-time Positions

2017

| Department               | Position                     | 2005<br>Parttime | 2006<br>Parttime | 2007<br>Parttime | 2008<br>Parttime | 2009<br>Parttime | 2010<br>Parttime | 2011<br>Parttime | 2012<br>Parttime | 2013<br>Parttime | 2014<br>Parttime | 2015<br>Parttime | 2016<br>Parttime | 2017<br>Parttime |            |
|--------------------------|------------------------------|------------------|------------------|------------------|------------------|------------------|------------------|------------------|------------------|------------------|------------------|------------------|------------------|------------------|------------|
| <b>Health Department</b> | Clinical Assistant           | 1                | 1                | 1                | 1                | 1                | 1                |                  |                  | 1                |                  | 1                | 1                | 1                | < 29 hours |
|                          | Early Intervention Interpret |                  |                  |                  |                  |                  |                  |                  |                  |                  | 1                |                  |                  |                  |            |
|                          | Nurse Practitioner           | 1                | 1                | 1                | 1                | 1                | 1                |                  |                  |                  |                  |                  |                  |                  |            |
|                          | Public Health Nurse          | 1                | 1                | 1                | 1                |                  |                  |                  |                  |                  |                  |                  |                  |                  |            |
|                          | Environmental Hth Scientist  | 1                | 1                | 1                |                  |                  |                  |                  |                  |                  |                  |                  |                  |                  |            |
|                          | Physical Therapist           |                  |                  |                  |                  | 1                | 1                | 1                | 1                | 1                | 1                | 1                | 1                | 1                | <          |
|                          | Speech Language Patholog     |                  |                  |                  |                  | 1                | 1                | 1                | 1                | 1                | 1                | 1                | 1                | 1                | <          |
|                          | Occupational Therapist       |                  |                  |                  |                  | 1                | 1                | 1                | 1                |                  |                  |                  |                  |                  |            |
|                          | Registered Dietician         | 1                | 1                | 1                | 1                | 1                | 1                | 1                |                  |                  |                  |                  |                  |                  |            |
|                          | Health Educator              |                  | 1                | 2                | 2                | 2                | 2                | 2                | 2                | 2                | 2                | 2                | 2                | 2                | <          |
|                          | WIC Nurse                    |                  |                  |                  |                  | 1                | 1                | 1                | 1                | 1                | 1                | 1                | 1                | 1                | <          |
| <b>Subtotal</b>          |                              | 5                | 6                | 7                | 6                | 9                | 9                | 7                | 6                | 6                | 6                | 6                | 6                | 6                |            |
| <b>Facilities</b>        | Housekeeper                  | 1                |                  |                  |                  |                  |                  |                  |                  |                  |                  |                  |                  |                  |            |
| <b>Subtotal</b>          |                              | 1                | 0                | 0                | 0                | 0                | 0                | 0                | 0                | 0                | 0                | 0                | 0                | 0                |            |
| <b>Personnel</b>         | HR Tech                      |                  |                  |                  |                  |                  |                  |                  |                  |                  | 1                | 1                | 1                | 1                | <          |
| <b>Subtotal</b>          |                              | 0                | 0                | 0                | 0                | 0                | 0                | 0                | 0                | 0                | 1                | 1                | 1                | 1                |            |
|                          | Library Aide                 | 7                |                  |                  |                  |                  |                  |                  |                  |                  |                  |                  |                  |                  |            |
| <b>Library</b>           | <b>Library Clerk</b>         |                  | 5                | 5                | 5                | 5                | 6                | 6                | 4                | 4                | 4                | 4                | 4                | 8                | <          |
| <b>Subtotal</b>          |                              | 7                | 5                | 5                | 5                | 5                | 6                | 6                | 4                | 4                | 4                | 4                | 4                | 8                |            |
| <b>Sheriff's Office</b>  | Corrections Nurse            | 1                | 1                |                  |                  | 2                | 2                | 2                |                  |                  |                  |                  |                  |                  |            |
|                          | Secretary                    |                  | 1                | 1                |                  |                  |                  |                  |                  |                  |                  |                  |                  |                  |            |
|                          | Court Security Officer       |                  |                  |                  |                  |                  |                  |                  |                  |                  | 1                | 1                | 1                | 1                |            |
| <b>Subtotal</b>          |                              | 1                | 2                | 1                | 0                | 2                | 2                | 2                | 0                | 0                | 1                | 1                | 1                | 1                |            |
| <b>Public Works</b>      | Secretary                    | 1                | 1                |                  |                  |                  |                  |                  |                  |                  |                  |                  |                  |                  |            |
| <b>Subtotal</b>          |                              | 1                | 1                | 0                | 0                | 0                | 0                | 0                | 0                | 0                | 0                | 0                | 0                | 0                |            |
| <b>Solid Waste</b>       | Gate Attendants              | 2                | 2                |                  |                  |                  |                  |                  |                  |                  |                  |                  |                  |                  |            |
|                          | Landfill Operator            |                  |                  |                  |                  |                  |                  |                  |                  |                  |                  |                  |                  |                  |            |
|                          | Landfill Spotters            | 1                | 1                | 1                | 1                | 1                | 1                | 1                | 1                | 1                | 1                | 1                | 1                | 1                | <          |
| <b>Subtotal</b>          |                              | 3                | 3                | 1                | 1                | 1                | 1                | 1                | 1                | 1                | 1                | 1                | 1                | 1                |            |
| <b>Treasurer</b>         | Motor Vehicle Tech           |                  |                  |                  |                  |                  |                  |                  |                  |                  |                  | 2                | 2                | 2                |            |
| <b>Subtotal</b>          |                              | 0                | 0                | 0                | 0                | 0                | 0                | 0                | 0                | 0                | 0                | 2                | 2                | 2                |            |
| <b>Totals</b>            |                              | 25               | 24               | 20               | 19               | 28               | 28               | 27               | 22               | 25               | 30               | 32               | 31               | 34               |            |