



Employee Spotlights

Mike Crystal, Facilities Director

I would like to nominate Mike Crystal for his valiant efforts to keep everybody happy in their work environment, from heating to cooling differences in every cubicle to meeting the maintenance desires from multiple offices wanting the service in exactly the same time frame as every other one. His organization skills are phenomenal, especially when you add the working inmates. He has kept a good staff around him and through their efforts we have a clean and odor-free work environment to come to everyday. Mike played a critical role in the construction process of the new South Summit County Services Building in Kamas by serving as the County Lead coordinating with contractors and architects. We are lucky to have him and appreciate all he does on behalf of Summit County.

Rhonda Francis, Chief Deputy Recorder

Rhonda is a great example of someone who makes a difference. She is a very dedicated & dependable employee. She is a hard worker and goes above and beyond what is expected of her. She is always willing to jump in and help wherever it is needed. She is eager to learn, and is always looking for ways to share her skills with others. Her thoughtfulness of always putting the individuals she works with first is very appreciated. Rhonda is a respected team player and has a great rapport with the residents. She is eager and enthusiastic to work with the residents and is dedicated to those she serves. Rhonda is making a difference every day! She is a true leader.

Daisy Hodson, Multicultural Services Librarian

Daisy Hodson is the Multicultural Services Librarian for the Summit County Library. She serves the Latino population in Summit County and ensures they have access to the information they need. Daisy works with community partners to offer a variety of educational programs for Latinos. A few examples of the kinds of daily services she offers are: technology training in Spanish: computers, tablets, smartphones, etc., assistance in understanding and filling out online job applications, immigration forms, housing applications, Medicaid requests/renewal, financial aid, child support requests & tax forms. She also offers support in creating resumes and business cards/websites for small business owners, she translates letters/voicemails, offers regular study sessions to prepare for the UT Driver's Exam & US Citizenship exam, helps in making doctor's appointments, understanding court orders, insurance claims & obtaining vital records from US offices as well as foreign consulates. She also tutors individuals who are enrolled in an English class with their homework and teaches illiterate adult Spanish speakers the basics of reading/writing in their native language as a precursor to English language acquisition. Thank you Daisy for your service to Summit County.

Kyle Monez, Engineering Technician

Kyle has been with Summit County Engineering since June 2015. He is always eager to help out and learn new responsibilities. Kyle never hesitates to take an assignment and typically gets the “hot button” issues. Kyle has a unique ability to resolve even the most difficult situations. Kyle is often the go to for answers when his co-workers have questions and he has the ability to work well with other Departments within the County. Kyle has taken on the role of running the Summit County Stormwater Management Program. As part of this, he does an annual presentation to the 4th graders of Summit County to educate them on the importance of storm water and their role in water quality. Thank you Kyle for serving Summit County.

Susan Ovard, Office Manager, Building and Planning Dept.

Susan is the Office Manager for the Building and Planning Department and for years has quietly gone about keeping the Department functioning seamlessly day in and day out. Susan manages the Department’s frontline staff, oversees the logistics of the office operations, and coordinates the annual budget process for the Department. She was extremely instrumental in launching our recent e360 permitting system. Susan thinks she is retiring next year (HA!). She is so often overlooked for ALL that she does and is very deserving of this recognition.

Shaylee Phelps, Outreach Services Librarian

Shaylee Phelps is the Outreach Services Librarian for Summit County. Through the Bookmobile, Shaylee brings library materials and resources to local schools, Senior Centers, and rural parts of the county that don’t currently have convenient access to a brick-and-mortar facility. She even provides services to patrons who are homebound. Shaylee ensures these patrons have access to books and audiobooks if they would like them. There is a National Library Service for the Blind and Physically Handicapped and she can download talking books onto a provided device or the patron’s own iOS, Android, or Kindle device. If you know someone who could benefit from this program, please let Shaylee know. She would be more than happy to provide assistance. Thank you Shaylee.

Jair Ramirez Escobar, Senior Center Cook

Jair is an amazing cook with years of fine dining experience we feel so lucky to have him. Each day Jair comes to work excited to share his passion with our senior citizens. He is adamant that he isn't just serving food, but healthy food that looks and tastes amazing. When he serves the senior citizens he wants them to enjoy the food so they keep coming back. Jair, not to long ago, had a horrible tooth ache the kind that kept him up all night in pain. Rather than miss a senior lunch day he went to the dentist as early that morning as possible, had his tooth pulled and then promptly returned to work to make sure all of our seniors were taken care of. Whenever possible Jair takes into account any dietary restrictions the seniors may have and does his best to provide enough food, or a substitute for an item, so that each senior can still come and enjoy a healthy meal with their friends. This will often take extra time, and require extra planning on his part but he doesn't mind because he is always thinking of the individuals and uses food as an opportunity to brighten their day and let them know someone is thinking of them.

Esbeyde Rea, Motor Vehicle Technician

Esbeyde is a service-oriented bilingual employee (English and Spanish) who helps to provide motor vehicle registration and title services for vehicle owners in Summit County. Navigating the complexities of Utah's motor vehicle laws can be daunting for anyone, but even more so when English isn't your first language. Esbeyde is patient and skilled at walking vehicle owners through the process. She is knowledgeable about recreational vehicles and farming equipment as well as car and truck registration. Esbeyde Rea can be found every Thursday at the Kamas DMV, and in Park City the rest of the week. Thank you Esbeyde for the service you provide for the citizens of Summit County.

Josh Wall, Deputy

Deputy Joshua Wall is one of two deputies who run the Sheriff's Working Inmate program. He does a great job and saves the County a lot of money while providing great training for the inmates. They love to get out and be productive. Joshua has a lot of talents and as such has helped to lead the inmates on some great projects. Thank you Joshua for your service to the Working Inmate program, for the money you have saved the County and for the services you and the inmates provide on a daily basis to the residents of Summit County.