



PUBLIC NOTICE is hereby given pursuant to Utah Code §52-4-202, that the Administrative Control Board (the “Board”) of the North Summit Fire District (the “District”) will hold a special work session on **Tuesday, August 24, 2021** beginning at **6:00PM** at Fire Station 21, 86 E Center St., Coalville, UT 84017.

View the meeting live via Facebook “North Summit Fire Service District”

or

Zoom <https://us02web.zoom.us/j/84338250332?pwd=eEp4dmpkaXNidDIzVklWczZsTWFiUT09>

or

To listen by phone only: Dial 1-301-715-8592 Meeting ID: 843 3825 0332

AGENDA

1. Call meeting to order
2. Roll call
3. Pledge of Allegiance
4. Work Session
 - a. Continued work session on the District’s Strategic Plan
 - b. Chairpersons updates
 - c. Board member updates
 - d. Adjournment

NOTICE OF SPECIAL ACCOMODATION DURING PUBLIC MEETINGS In compliance with the Americans with Disabilities Act, individuals needing special accommodations (including auxiliary communicative aids and services) during these hearings should notify Tyler Rowser at three days prior to the hearing to be attended. trowser@northsummitfd.org or 435-901-0102

North Summit Fire District

Strategic Planning

Mission and Vision

What we will do at this session

- Review what a mission and vision is
- Review some of the work your colleagues have done
- Discuss if any big themes are missing from the current lists
- Decide on the top rated themes for Mission and Vision
- See if any drafted statements are liked enough to use outright
- Discuss the Chiefs proposal for values
- Discuss next steps

Mission and Vision

- Vision

- Big picture
- Future of the organization
- What are you striving for

- Mission

- What does organization do
- How does the organization serve
- Who do you serve

Mike Novak

- Mission Statement

- The North Summit Fire District is focused on protecting the community and the safety of our residents, property and environment. We strive to enhance safety and quality of life through our services

- Vision Statement

- To build on our successes, shape our future and position our department for top performance as rated by national standards for rural fire departments

Chief Nelson

- **Vision**

1. The North Summit Fire District will continue to evolve with the modern world. We remain committed to delivering customer service excellence to our communities through pride and professionalism. We continually seek to be an innovative and data driven leader in both Fire and Emergency Medical Services. We honor diversity and inclusion and strive to improve the well-being of our Fire Department family, respecting our past while planning for the future.
2. The North Summit Fire District will provide exceptional Fire Protection and Emergency Medical Services by being metric driven, technologically sophisticated and community focused while reflecting the people we serve.
3. Be a recognized leader in the delivery of excellence and in the delivery of Fire and Emergency Services through commitment to service and our values.

Chief Nelson

- **Mission**

1. The North Summit Fire District is committed to providing the highest level of customer service and resources to our community and members. We save lives and protect property through fire suppression, emergency medical and transportation services, all-hazards incident management, and community risk reduction efforts.
2. The North Summit Fire District preserves life and property, promotes public safety and fosters economic growth through a commitment to prevention, preparedness, response and recovery as an all-risk life safety response provider.
3. As members of the North Summit Fire District we are dedicated above all else to ensuring the safety and welfare of the public we serve through the services we provide.

Chief Nelson

- Values (SPIRIT)
 - Service – Dedication to our Community
 - Professionalism – Honoring the Firefighter Oath
 - Integrity – Upholding moral and ethical conduct at all times
 - Respect – Embracing diversity and recognizing individual worth
 - Innovation – Taking creative risks to adapt and improve
 - Trust – Reliance on the integrity, strength and ability of our members

* - credit the LAFD Core Values

Michelle Anderson

- Vision

- Dedication, progressive, keeping up with growth and demands, accountable
- The North Summit Fire District is a dedicated and progressive department. We will be leaders in rural fire protection and responsive to the needs of the communities that we serve. We are committed to organizational development, to an environment of trust, involvement and accountability

Michelle Anderson

- Mission

- Our mission and purpose is to be prepared for duty, to protect life and property, serving with integrity, responding with compassion and making a difference in our community

Michelle Anderson

- Values
 - Service
 - Leadership
 - Compassion
 - Excellence
 - Dedication
 - Progressive
 - Keeping up with growth demands
 - Accountable

Common themes in Mission

- Save lives
- Protect property
- Protecting the community
- Safety of residents
- Safety and quality of life
- Preserve life and property
- Safety and welfare of the public
- Prepared for duty
- Serving with integrity

Common themes in Vision

- Progressive
- Responsive to needs of community
- Leaders in the services provided
- Continuous organizational development
- Build on past success
- Shape the future
- Top performance rated by national standards for rural fire departments
- Evolve with the modern world
- Innovative
- Data driven/metric driven
- Fire and Emergency Medical Services
- Respecting past while looking to future
- Recognized leaders
- Exceptional service
- Honor diversity and inclusion

Values

- Service
- Leadership
- Compassion
- Excellence
- Dedication
- Progressive
- Keeping up with growth demands
- Accountable

- SPIRIT

- Service – Dedication to our Community
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